



By-Laws
Of
SOUTHWEST HINDU TEMPLE SOCIETY, INC.

ARTICLE I
NAME, ORGANIZATION, AND SEAL.

SECTION 1: NAME AND ORGANIZATION

- A. The name of the organization shall be SOUTHWEST HINDU TEMPLE SOCIETY, INC., hereinafter abbreviated as the SWHTS for the purpose of these By-laws.
- B. The official premises of the SWHTS shall be located in the El Paso county area and all correspondence will be addressed to a Post Office Box to be acquired by the SWHTS.
- C. The SWHTS shall be a not for profit organization with the purposes and activities as setforth in the articles of incorporation.

ARTICLE II
OBJECTIVES.

SECTION 1: OBJECTIVES

- A. To provide a religious organization through which the Hindu religion, philosophy, and way of life may flourish.
- B. To establish a permanent place of worship and a center for cultural activities.
- C. To form a charitable, educational organization that will not actively participate in politics and segregation.
- D. To promote social, cultural, and religious understanding based on peace, love, justice, truth, and harmony based on Hindu philosophy.
- E. To promote friendship and goodwill among all people.
- F. To pursue the teachings of Vedas, Vedant, Bhagavad-Gita, Ramayan, Yoga, and other Hindu religious traditions.
- G. To establish a library of Hindu literature for reference by the community members.
- H. Periodic publications of extracts from the Hindu literature and opinions of learned personalities.
Notwithstanding any other provisions of these by-laws, this SWHTS shall not carry on any activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provisions of any future United States Internal Revenue Laws.

ARTICLE III
MEMBERSHIP

SECTION 1: ELIGIBILITY

Any person of integrity and good moral character, irrespective of caste, creed, color, race, or origin can become a member if the SWHTS by fulfilling all of the requirements:

- A. A member shall be a minimum of 18 years of age.
- B. Shall be a believer of Vedic philosophy and Hindu religious traditions.
- C. Shall agree to abide by and respect the by-laws of the SWHTS.
- D. Shall support the activities of the SWHTS.

SECTION 2: APPLICATION

For the year 1996, regular membership will be awarded to eligible persons without payment of any dues on submitting a properly filled and signed application.

From January 1, 1997, any person interested in becoming a member of the SWHTS shall submit a written and signed application, on a form approved by the Board of Trustees, to the Secretary of the Board of Trustees. Such applications shall be accompanied by the written sponsorship of one regular member of good standing of the SWHTS. The Board of Trustees shall approve each application by its majority affirmative vote or disapprove the same without assigning a reason. On approval of the application by the Board of Trustees and upon payment of the required dues, the applicant shall become a member of the SWHTS.

Any applicant who has been disapproved or any sponsor of such applicant, shall have the privilege of review by the Board of Trustees according to such procedure as any be fixed by the said Board.

SECTION 3: CLASSES OF MEMBERSHIP AND PRIVILEGES

REGULAR MEMBERSHIP

1. Family Member
2. Individual Member
3. PATRON MEMBER
4. LIFE MEMBERSHIP
5. HONORARY MEMBERSHIP

DEFINITION AND DUES OF MEMBERSHIP

FAMILY MEMBER is defined as any married couple or head of household paying annual dues of \$11.00. This membership will include member's unmarried dependant children. This membership shall be entitled to a maximum of two votes, one each by each of the spouses.

INDIVIDUAL MEMBER is defined as any single person above the age of eighteen paying annual dues of \$101.00 (A full time student becomes an **INDIVIDUAL MEMBER** by paying \$25.00 annual dues). This membership shall be entitled to one vote by the member.

PATRON MEMBER is a life member and is defined as any married couple, head of household or individual donating \$5001.00 or more in one calendar year or \$10,001.00 or more in five consecutive calendar years. This membership will include member's unmarried dependent children. This membership should be entitled to a maximum of two votes, one each for each of the spouses.

LIFE MEMBER is defined as any married couple, head of the household or individual paying one time dues of \$1001.00 dollars in one calendar year or \$2001.00 in three consecutive calendar years. This membership will include member's unmarried dependent children. This membership shall be entitled to a maximum of two votes, one each for each of the spouses.

HONORARY MEMBERSHIP may be conferred to distinguished individuals upon the discretion of the Board of Trustees. Such members need not pay any membership dues and shall be non-voting members.

The dues are for period January 1 to December 31 in any calendar year and payment of dues will not be prorated.

The dues will be in effect from the year 1997.

PRIVILEGES OF MEMBERSHIP

1. All members shall have equal rights.
2. All members shall receive periodic publications including the newsletter of the SWHTS.
3. All members will have the right to vote as per this Article III, Section 3.
4. All members will have a right to examine the records of the SWHTS after requesting in writing to the Board of Trustees and in presence of a member of Board of Trustees at a mutually agreeable time.

SECTION 4: REFUNDS

Membership dues, once paid, shall not be refundable.

SECTION 5: LAPSE OF MEMBERSHIP

All membership dues shall be paid by February 15 of each year for that year.

The membership privileges shall be lost for the failure of payment of dues as provided in Article III, Section 3.

SECTION 6: TERMINATION OF MEMBERSHIP

Any member of the SWHTS (except the members of the Board of Trustees) can be expelled for purposeful violation of these by-laws of SWHTS or any conduct disgraceful to the SWHTS.

Written charges against the individual must be brought by at least 20% of the membership. The Board of Trustees shall notify the person in writing of the charges against him/her.

The person shall be given an opportunity to present his/her case to the Board of Trustees. A 75% affirmative voting shall be required to expel a member from the SWHTS.

Expulsion of a member does not absolve him/her from financial or other liabilities.

SECTION 7: RESIGNATION

Any member may resign by sending a written notice to the secretary of the Board of Trustees, but such resignation shall not relieve the member of the obligation to pay any dues, assessments, or other charges therefore accrued and unpaid.

SECTION 8: REINSTATEMENT

Upon written request signed by a former member and filed with the secretary, the Board of Trustees by its majority affirmative vote may reinstate such former member.

SECTION 9: TRANSFER OF MEMBERSHIP

The membership of the SWHTS is not transferable and not assignable.

ARTICLE IV RIGHTS AND LIABILITIES OF MEMBERS

SECTION 1: PROPERTY INTEREST OF MEMBERS

No members of the SWHTS shall have any right, title or interest in any property or assets of the SWHTS, at any time, including prior to or at the time of any merger, reorganization, liquidation or dissolution of the SWHTS.

SECTION 2: NON-LIABILITY FOR DEBTS

The private, personal or business property of the members, irrespective of their administrative or functional designation in the SWHTS, shall not be liable for the debts and/or liabilities of the SWHTS and shall be exempt from execution or other legal process arising from or connected with the debts and/or liabilities of the SWHTS.

SECTION 3: INDEMNITY BY SWHTS FOR LITIGATION EXPENSES OR MEMBERS OR EMPLOYEES

Should any member or employee be sued, either alone or with others, in any proceeding arising out of his/her alleged misfeasance or nonfeasance in the performance of his/her duties for SWHTS, indemnity for his/her reasonable expenses, including attorney's fees incurred in the defense of the proceeding, may be assessed against the SWHTS, by the Court in the same or separate proceeding if: (1) the person sued is successful in whole or in part, or the proceeding against him/her is settled with the approval of the Court; and (2) the Court finds that his/her conduct fairly merits such indemnity. The amount of such indemnity shall be so much of the expenses, including attorney's fees incurred in the defense of the proceeding, as the Court finds to be reasonable.

SECTION 4: LIABILITY OF SWHTS

SWHTS will not be liable for the debts and liabilities of any of its members arising from their private, personal or business matters which are not related to the activities of SWHTS.

SWHTS will maintain Liability Insurance Policies as might be needed from time to time to protect its assets and its members and employees.

ARTICLE V
USE OF SWHTS PREMISES

When a temple is in place, following guidelines will be followed for its use by any member or when allowed to be used by the community:

- i] Dead bodies shall not be brought within the premises of the Temple
- ii] Alcoholic beverages, street dogs, meat or other non-vegetarian food items shall not be permitted on the premises.
- iii] Physical violence or profanity of any kind will not be tolerated on the premises.
- iv] Concealed weapons will not be allowed on the premises.

The Devasthan shall not be named after any individual, and the set of seven Deities installed therein i.e. RADHA & KRISHNA, RAM PARIVAR (RAM, LAXMAN, SITA, AND HANUMAN), GANESH, AMBAMATA, SHIV PARVATI, VISHNU LAXMI, SATYANARAYAN, shall not be removed or altered except for repairs and/or replacement by a similar deity of the same GOD/GODDESS of identical size.

Any number of Hindu Deities and pictures may be brought to the Temple of the Cultural Center for religious celebration at the designated area, and not on the devasthan, and the same shall be removed from the premises as soon as the ceremony is complete.

Installation of any GOD of Deity other than named above, shall be in accordance with the rules of amendments described in Article XI.

ARTICLE VI
MANAGEMENT OF THE SWHTS

All affairs of the SWHTS shall be managed by the Board of Trustees.

BOARD OF TRUSTEES

SECTION 1: FORMATION

The first Board of Trustees will consist of members as follows:

- Patron Trustees. (Maximum five positions) – Five year tenure
- Elected Trustees. (Six positions) – Two year tenure
- Appointed Trustees. (Four positions or more as needed) – Two year tenure

The five consenting Patron members will be inducted as Patron trustees of the SWHTS. In case there are more Patron members eligible than the positions, the decision will be made in a special election by the Patron members, which will be held prior to the election of Board of Trustees.

Elected trustees shall be chosen as described in Article VII.

Two members of the same family shall not be in the Board of Trustees.

Any member being considered for the position of an Elected or Appointed trustee, should have been a member of good standing of the SWHTS for the last 2 years. (This clause will only take effect after the SWHTS has been 2 years old.)

The Patron trustees and the Elected trustees will decide on the two Appointed trustees in their first meeting and inform the membership on the decision. The Appointed trustees will preferably be selected from outside the El Paso city so that members from these communities can have a representation. The number of Appointed trustees may be increased at the discretion of the Board of Trustees.

The vacancies arising in the Patron trustees caused by death, disability, disqualification or otherwise of the trustee shall be filled by an election by the patron members from the list of eligible patron members.

In order to remove a trustee from his/her position a non-confidence resolution must be brought against him/her with the written endorsement of at least 20% of the membership. Such resolution shall require the support of 75% of the voting members present at the general body meeting for its passage. A trustee must be removed from his/her position before he/she can be expelled from the membership of the SWHTS.

SECTION 2: FUNCTION

The Board of Trustees shall be responsible for the day-to-day operations of the SWHTS. This shall include but not limit to activities such as membership drive, maintenance of membership records and accounts, timely filing

of tax returns, arranging programs, fund raising activities, direct donations, and maintaining relationship with other organizations.

1. Create and maintain a permanent fund for the use of the SWHTS.
2. Be responsible for major policymaking, long-term development and planning, objectives, and activities of the SWHTS.
3. Keep custody of the Title of real estate, insurance policies, contracts, plans, etc. Also keep the minutes of the Board of Trustees, and General Body meetings.
4. Appoint various committees as needed
5. Have power to approve the budget prepared by the various committees formed and to resolve all conflicts and exercise adequate financial responsibility to ensure that expenses do not exceed the income expected from all sources.
6. The Board of Trustees shall be responsible for any matter related to priest[s].
7. To reserve any action or decision of the Board of Trustees a petition signed by 20% of the members of SWHTS, is necessary. If the Board of Trustees agrees to reverse the action or the decision, then no further action is required.

In case the Board of Trustees does not agree with the petition, then a notice for a special General Body shall be issued within 30 days of the receipt of the petition or resolution.

Any action of the Board of Trustees is reversed if the resolution is adopted by at least 2/3 affirmative votes of the membership present, provided that voting is not less than 1/3 of the entire membership of SWHTS.

8. Every year the Board of Trustees will elect a Chairman, a Vice-Chairman, a Secretary, and a Treasurer from the current members of the Board of Trustees in a secret ballot voting amongst themselves in presence of the Election Committee.
9. The Treasurer of the Board of Trustees will maintain a Trustee Account, which may be operated by any of the four officeholders of the Board of Trustees. All proceeds collected from the membership dues, donations, and any other source shall be disposed in the Trustee Account. The disbursement from the Trustee Account shall consist of payment of regular dues [e.g. property taxes, electric bills, water bill, etc.] and money to be handed to the various committees for approved budget and other expenses.
10. Assets of the SWHTS shall not be used as a collateral.
11. The Treasurer and the Chairman shall prepare an annual budget, get it approved by the Board and present the budget to the general membership for information not later than March 1st. Members shall notify the Secretary in writing, comments, if any, within one month if the budget newsletter,

SECTION 3: COMPENSATION

Members of the Board of Trustees shall not receive any stated salaries for their services, but may be reimbursed for the moneys they might have spent for the SWHTS upon production of a valid receipt for the expenses authorized by the Board or included in the budget.

The powers, duties and compensation, if any, of agents and employees shall be fixed by the Board of Trustees, subject to provisions of these by-laws.

SECTION 4: DUTIES OF THE OFFICERS

The CHAIRMAN of the Board of Trustees shall

- a. Preside over all Board of Trustees meetings and the General Body meetings;
- b. Be the official spokesperson of the SWHTS;
- c. Maintain sound financial status of the SWHTS;
- d. Supervise all the activities of the Board of Trustees and the SWHTS;
- e. Promote the objectives of the SWHTS;
- f. Takeover the function of the Treasurer or appoint a temporary treasurer in absence on the Treasurer.

The VICE-CHAIRMAN of the Board of Trustees shall

- a. Perform duties of the Chairman and assume his/her powers at his/her request of during his/her absence or disability
- b. Takeover the function of the Secretary in absence of the secretary

The SECRETARY of the Board of Trustees shall

- a. Keep the minutes of all the meetings of the Board of Trustees, and General Body meetings
- b. Be the custodian of the by-laws, the state charter, relevant documents for IRS tax-exempt status, the SEAL, Articles of Incorporation, etc.
- c. Call special General Body meetings when required

- d. File I.R.S. returns for the SWHTS
- The TREASURER of the Board of Trustees shall
- a. Have custody of all the funds, property and securities of the SWHTS, and shall manage them efficiently.
 - b. Maintain the Bank Account and keep the Account books up-to-date
 - c. Deposit all funds with the bank within one week after they are received
 - d. Prepare the annual consolidated financial reports of the SWHTS, which shall indicate all deposits, disbursements and money at hand and present them to the Board of Trustees and the General Body for approval.
 - e. Pay all expenses approved by the Board of Trustees
- The Members-at-Large (non-officers) of the Board of Trustees shall
- a. Attend all the Board of Trustees meetings and participate in the decision making process;
 - b. Act responsibly to protect the image of the SWHTS.
 - c. Perform duties assigned by the Board of Trustees
 - d. Shall work closely in cooperation with the Chairman to attain the objectives of the SWHTS.

SECTION 5: VACANCY IN THE BOARD OF TRUSTEES

Vacancy of any of the non-officer positions of the Board of Trustees shall be filled by nominating any member of the SWHTS, by the Chairman on approval by the Board of Trustees. Vacancy for the Chairman will be filled by the Vice-Chairman and vacancy for Vice-Chairman, Secretary and Treasurer will be filled by any one of the Members-at-large (Board of Trustees) by the majority vote of the Committee members.

ARTICLE VII ELECTION PROCESS

BASED UPON THE REQUEST OF THE BOARD OF TRUSTEES, DEFERRAL OF THE ELECTION MAY BE DECIDED BY THE GENERAL BODY MEETING FOR A PERIOD OF UP TO SIX MONTHS

SECTION 1: NOMINATION FORM

Before 31st of August of each election year, all nomination forms should reach the Secretary of the Board of Trustees either hand delivered or by mail. In case they cannot reach the Secretary of the Board of Trustees, they can contact any other Board of Trustees members to hand in their nominations. Nominations for each candidate shall be made by a member and seconded by another member and must be consented by the nominee with due signatures. A member can either nominate or second only one candidate for each position.

The Nomination letter shall have the following statement incorporated in it and signed by the candidate:

“ I have read and understood the by-laws of the SWHTS and pledge to abide by it. I also pledge to offer my voluntary service for all the activities of the SWHTS in addition to duties and responsibilities of the position for which I am being nominated.”

No nominations will be allowed from the floor on the day of election EXCEPT for the 1st election.

SECTION 2. ANNOUNCEMENT.

The list of nominations will be distributed to the members in the Newsletter. The Board of Trustees will also inform the members of SWHTS, at least 30 days in advance about the number of office bearers to be elected as well as the date, time and place of election.

SECTION 3. ELECTION COMMITTEE.

The Election Committee will be appointed by the Board of Trustees and shall have three members from the members of SWHTS. The members of Board of Trustees shall not serve on this committee. The members of this committee shall not be nominated for any office for the same election year. The election committee will be in charge of conducting the elections including designing the ballots.

SECTION 4. METHOD OF VOTING.

The election shall be by secret ballots by the eligible voters in person or by mailing in the official ballot. No proxies will be allowed. Simple majority of votes cast shall govern the elections. Positions in the Board of Trustees not filled by the election due to the lack of nominations will be filled by appointment by the Board of Trustees.

The official ballots will be mailed by the secretary on request by the eligible voters and returned to the secretary by mail or fax at least one business day before the general body meeting.

SECTION 5. COUNTING OF VOTES AND SWEARING-IN CEREMONY.

The election committee will be in charge of validating the votes.

It will reject the votes which:

- 1) Are unmarked
- 2) Are signed by the voter
- 3) Have anything written on the ballot paper
- 4) Are not properly marked.

Once the votes are validated, the election committee will count the votes, prepare a statement showing the names of the candidates, votes received by them and signed by all the members of the election committee. This statement will be read in the General Body Meeting, and the winners will be announced and the statement will be given to the Chairman. The Chairman will swear-in all the Board of Trustees, which shall include that the members of the Board of Trustees will abide by these by-laws and all of its approved amendments.

SECTION 6. DURATION OF THE OFFICE.

Each officer shall hold office until his/her successor has been duly sworn-in.

SECTION 7. ELECTION OF OFFICERS.

Election of officers within the BOARD OF TRUSTEES shall be conducted at the first meeting of BOARD OF TRUSTEES by a secret ballot voting in presence of the election committee. Simple majority will govern the elections.

ARTICLE VIII

COMMITTEES

SECTION 1.

Each committee formed on resolution by the Board of Trustees will consist of two or more members of the SWHTS. Each committee will select a Chairman and a Secretary, and shall perform the functions and duties entrusted to them to the best of their ability.

No committee is authorized to make any financial commitments without written approval of its budget by the Board of Trustees.

The term of the members of the committee shall be decided by the Board of Trustees. Any vacancy occurring in any committee will be filled from the members of SWHTS by the Chairman on approval of the Board.

Any member of the said committees may be removed by the Board by 75% affirmative vote whenever in their judgment the best interest of the SWHTS shall be served by such removal.

ARTICLE IV

MEETINGS

GENERAL RULES OF THE MEETINGS

ALL THE MEETINGS OF THIS SOCIETY WILL BE IN ACCORDANCE WITH ROBERTS RULES OF ORDERS.

Any Plan-of-Action or Activity will be proposed by a member, and has to be seconded by another member before being considered for the further discussions and amendments. After a final version is drafted, it will be voted on by eligible voters.

The action thus voted and approved will be documented in the minutes of the meeting and signed by the Board of Trustees. The activity will be carried out as documented any deviation from the documented plan will not be tolerated. The member(s) responsible for such deviation will be given a chance to explain the reason for such

deviation, and if the reason is not acceptable to 75% of the Board of Trustees disciplinary actions against the member(s) will be taken, which may include expulsion.

ALL THE DECISIONS MADE AND APPROVED BY THE GENERAL BODY MEETING WILL BE BINDING TO ALL THE MEMBER(S).

SECTION 1. MEETINGS OF THE BOARD OF TRUSTEES

- A. The Board of Trustees shall have a scheduled meeting at least every TWO (2) months.
- B. The quorum shall be the presence of at least 50% of the members of the Board.
- C. The Board of Trustees members shall attend at least 75% of the meetings otherwise he/she will be expelled from the Board unless a valid excuse has been sent to the Board and is acceptable to 75% of the members of the Board. Absence from two consecutive meetings by a member without a written notice and appropriate reason will result in removal of the member from the Board of Trustees.
- D. All decisions of the Board of Trustees will be made by majority of all the members present except the Chairman, and the result so recorded in the minutes.
- E. In case of a tie during the voting in the Board of Trustees meeting the Chairman will cast the deciding vote.

SECTION 2. GENERAL BODY MEETINGS.

There will be two types of General Body Meetings where all the members will be invited to attend. The announcement will be sent to the members at least 30 days in advance which shall include the date, time and place of the meeting.

- A] ANNUAL MEETING
- B] SPECIAL GENERAL BODY MEETING

A] ANNUAL MEETINGS

Every year, there shall be Annual meeting with one of the Diwali Functions before November 15, and the agenda for such a meeting shall consist of (i) Election of the Board of Trustees for the next year (ii) Swearing-in of the new Board of Trustees (iii) presenting annual reports, (iv) presenting and approving accounts and, (v) any other matter of importance for the growth and well being of the SWHTS.

B] SPECIAL GENERAL BODY MEETINGS

Special meetings of the General Body may be called to discuss specific issues. If a petition by 20% of the eligible members is received by the Board of Trustees for a General Body meeting for resolution of a specific issue or an amendment to the Bylaws, the Board of Trustees in their next meeting shall issue a notice to the all the eligible members which shall also include the agenda in detail besides the time, place and the date of meeting.

This meeting shall take place within 30 days from the date of notice by the Board of Trustees.

SECTION 3. QUORUM

The quorum for the General Body meetings shall consist of 20% of the eligible voting members. In the event the quorum is not present, no business may be transacted and the meeting shall be adjourned for 30 minutes. After 30 minutes a second special General Body meeting may be held with the same agenda without meeting the requirement of the quorum.

The quorum for Annual Meeting will be 20% of the voting members.

SECTION 4. NOTICE OF MEETINGS.

Written or printed notice of all General Body meetings shall be sent to the members at least 30 days before the meeting.

In case of special meeting, or when required by statute or these by-laws, the purpose or purposes for which the meeting is called shall be stated in the notice.

If mailed, the notice shall be deemed delivered when deposited in the United States Mail addressed to the member at his/her address as it appears on the records of SWHTS, with postage thereon paid.

ARTICLE X

FINANCE

SECTION 1. DISTRIBUTION OF FUNDS.

No part of the earnings of the organization shall inure to the benefit of any member of the organization or any of its elected or nominated officers.

SECTION 2. BANK ACCOUNTS

The SWHTS shall maintain its accounts and deposit its fund in banks with national charter and which are insured under FDIC.

The bank accounts under the control of the Board of Trustees shall be operated by the following officers: (a) Treasurer, (b) Chairman, (c) Vice-Chairman, and (d) Secretary in that order listed. All checks over the amount of \$2,000 (two thousand dollars) shall be endorsed by any two executive board members, preferably in the order listed.

SECTION 3. EXPENDITURE-APPROVAL AND PAYMENT.

Except as otherwise specifically determined by the resolution of the Board of Trustees or as otherwise required by law, checks, drafts, promissory notes, order for the payment of money and other evidence of indebtedness of the SWHTS shall be signed by the Treasurer and if the amount is more than \$500.00 (Five hundred dollars) it must be countersigned as stated above in Section 2 of this article.

The expenditures incurred shall be for conducting and sponsoring activities related to the aims and objectives of the SWHTS.

- a. All expenditures should be approved by the Board of Trustees. Reimbursement shall be made to Board of Trustees members for expenses like postage, stationary, etc. All expenses will be recorded in the minutes. For a large event or function, budgets will be prepared and funds will be spent accordingly.
- b. All financial reports of the SWHTS shall be audited by an accountant prior to presentation for the approval at the General Body Meeting.

SECTION 4. DONATIONS

In case of specific donations for specific causes e.g. for establishing a scholarship, etc. the money thus donated will not be placed in the general fund, but will be treated as a Separate Account.

Any place where the SWHTS expects to get cash donations, the Board of Trustees will place a sealed Box for such collection. These boxes will only be opened during a Board of Trustees meeting and after the cash is counted by at least two members, it will be deposited in the SWHTS bank account.

SECTION 5. GIFTS.

The Board of Trustees may accept, on behalf of the SWHTS any contribution, gift, bequest, or devise for any purpose of the SWHTS.

ARTICLE XI.

AMENDMENTS TO BYLAWS

SECTION 1. Any proposed amendments to the bylaws may be presented to the Chairman of the Board of Trustees by any 20% (Twenty Percent) of voting members of the SWHTS or by the Board. This request will be discussed by the Board of Trustees meeting and appropriate draft shall be made. It will then be presented to the General Body Meeting. A two-thirds affirmative of the members present at the meeting shall be required for the adoption of an amendment.

SECTION 2. An amendment shall become effective from a stated date. If no date is specified then it becomes effective immediately.

ARTICLE XII

DISSOLUTION

SECTION 1. Any 25% of voting members of the SWHTS may propose in writing to the Board of Trustees for the dissolution of the SWHTS.

SECTION 2. If the said proposal is approved by 75% of the Board of Trustees members, the proposal shall be forwarded to the entire membership for consideration.

SECTION 3. If 75% of the voting membership of the SWHTS approves such a proposal in writing, the SWHTS shall stand dissolved.

SECTION 4. Upon dissolution of the SWHTS., the Board of Trustee, after paying or making provision for payment of all the liabilities of the SWHTS shall dispose off all the assets of the SWHTS in such manner or to such organizations which are organized or operated exclusively for charitable, educational, religious or scientific purposes and which shall at the time of dissolution qualify as a tax-exempt organization under Section 501(c)(3) Of the Internal Revenue Code of 1954 or the corresponding provisions of any future United States of America Internal Revenue Laws.

ARTICLE XIII

ADOPTION OF THE BY-LAWS.

These By-laws of the SWHTS were adopted at the first GENERAL BODY MEETING of the members of the SWHTS based two-thirds majority of the members present and voting on _____.

SIGNED BY THE MEMBERS OF BOARD OF TRUSTEES.

Dr. Sobha Podilla
Acting-Chairman

Dr. Vivek Tandon
Secretary

Dr. Charu Saheba
Treasurer

Members at Large

Dr. Pritam Dandade

Dr. Satheesh Kumar

Mr. Ragunath Lathi

Mrs. Asha Shetty

Mrs. Abha Singh

Dr. Sarla Purohit

Mr. Sunil Patel